



ENVIRONMENTAL, HEALTH AND SAFETY (EHS) POLICY

FDB is committed to pursuing the highest standard of EHS performance through management commitment, legislation compliance and active stakeholder engagement at all levels, to protect the environment and safeguard the welfare of all site personnel and the community in which we live.

This policy and its associated procedures are designed to achieve the following corporate objectives:

- We meet and exceed legal health, safety, and environmental requirements.
- We are committed to continuous improvement through proactive identification, communication, and mitigation of risk.
- We believe in people first and employee engagement to create a work environment where risks are identified, controlled, and communicated effectively.
- We will communicate our EHS performance in a transparent manner to all interested parties.

To achieve these objectives, we will:

- Assure EHS performance accountability by holding leadership at all levels responsible within each function and business unit.
- Require all personnel to be adequately trained and actively adhere to FDB EHS requirements.
- Ensure the organization is adequately resourced to fulfill regulatory obligations and support EHS priorities.
- Undertake programs to proactively identify and mitigate risks to ensure that appropriate control measures are implemented.
- Promote internal and external stakeholder engagement to drive collaboration, cooperation, and continuous improvement.
- Consider all accidents and incidents preventable. All incidents will be assessed to identify causes, mitigate identified risk, and share lessons learned to prevent recurrence.
- Engaging leadership by reporting progress and results in a meaningful and transparent way with a focus on enhancement of site culture.
- Undertake regular EHS inspections and audits of operations and review performance, to ensure continuous improvement in EHS management.

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