

Environmental and Climate Policy

1 Purpose

FUJIFILM Diosynth Biotechnologies (FDB) is firmly committed to minimizing the environmental and climate related impacts of our biopharmaceutical operations across all our sites. Our objective is to ensure responsible business practices that protect the environment while simultaneously meeting the highest standards of product quality, safety, and compliance. This is in line with the FUJIFILM Group's approach to CSR and related policies.

2 Scope

This environmental and climate policy covers all aspects of our production processes, and it applies to all employees. Our approach focuses on transparency, accountability, and continual improvement to protect ecosystems, reduce our carbon footprint, and responsibly manage resources in own operations and support changes throughout our value chain.

3 Policy Commitments

- **Compliance**

We will comply with applicable environmental laws, regulations, industry best practices and relevant standards. We monitor relevant changes to environmental legislation, and we will ensure that our operations are always compliant with applicable legal requirements. Furthermore, we will adhere to all agreed environmental and climate related expectations from FUJIFILM Group, our customers and other stakeholders.

- **Environmental Management and Reporting**

We are committed to environmental management and transparent reporting. We will regularly evaluate the environmental impact of our production sites, locally and globally. This will form the basis for our continuous improvement efforts and focus our internal and external reporting. Site management will be accountable for ensuring that environmental impact is addressed and handled. Our environmental impact, including quantitative metrics on emissions, waste generation, energy usage, and water usage is subject to public disclosure.

- **Greenhouse Gas Emissions and Energy Efficiency**

We recognize the urgent need to address climate change, and we are dedicated to minimizing our greenhouse gas emissions. We work in alignment with our parent company, FUJIFILM Holdings Corporation, which have obtained the official 1.5°C validation by SBTi¹. We will continually optimize operational efficiency, and we will implement energy-efficient practices to reduce energy consumption. We will continue to electrify processes and to introduce renewable energy sources to minimize the use of fossil fuels.

- **Water Management**

We are committed to use water responsibly. To accomplish this, we will implement measures to reduce water consumption using water-efficient technologies, processes, and best practices, and we will implement water recycling and reuse programs where feasible. We will ensure that wastewater generated from our production sites is treated as needed to meet regulatory requirements before discharge from the sites.

- **Waste Management and Circular Economy**

We are committed to implement effective waste management practices to reduce, reuse, and recycle waste materials. Hazardous waste will be handled, stored, and disposed of in a safe and responsible manner, following local and international regulations. Our facilities will implement best practices for resource conservation, focusing on optimizing raw material usage in production and promoting the use of renewable resources where feasible. We will continually work to reduce our waste generation and to improve our waste recycling rates.

- **Pollution prevention**

We are committed to maintain pollution prevention programs to control air emissions, wastewater discharge, and chemical discharges, ensuring minimal impact on the surrounding environment and compliance with environmental regulations.

- **Biodiversity**

We recognize the potential impacts of biopharmaceutical production on biodiversity and ecosystems, and we aim to mitigate the ecological impact of our activities, both at our sites locally and in our supply chain where production of raw materials may impact sensitive

¹ Science Based Targets initiative (<https://sciencebasedtargets.org/>)

habitats. We will work to avoid deforestation and habitat destruction by supporting responsible sourcing, and we will continue to engage in initiatives and partnerships to restore or protect biodiversity in the regions where we operate.

- **Sustainable Procurement**

We are committed to sustainable procurement practices by prioritizing suppliers that adhere to high environmental standards and demonstrate a commitment to sustainability. We will actively engage with key suppliers to reduce environmental impacts, promote greener alternatives, and improve sustainability performance across our value chain. Our approach aims to enhance transparency and drive progress on sustainability performance in our supply chain.

- **Employee Engagement and Awareness**

We believe that environmental and climate stewardship begins with our employees. Therefore, we will provide training and resources to employees and contractors to promote awareness and understanding of our environmental and climate impact from operation and the responsibilities of our employees and contractors relating to this. Environmental stewardship will be encouraged at all levels of the organization.

4 Responsibility

Accountability for implementing this policy lies with the Global Sustainability Team. Site leadership teams are responsible to adhere and work in alignment with this policy. All employees are expected to adhere to the principles outlined in the policy and contribute to its objectives. Progress and adherence to commitments are reviewed quarterly and reported annually to the Executive Leadership Team.

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